

CODE OF CONDUCT

CHILDREN & SWIMMERS



Bromsgrove Swimming Club
February 2023

As a member of our club, we understand you have the right to:

- enjoy the time you spend with us and know that you are safe.
- be told who you can talk to if something's not right.
- be listened to.
- be involved and contribute towards decisions within the club or activity.
- be respected by us and other team members and be treated fairly.
- feel welcomed, valued and not judged based on your race, gender, sexuality, faith or ability.
- be encouraged and develop your swimming, para-swimming, skills with our help and support.
- be looked after if there's an accident or injury and have your parents/guardians informed, where appropriate.

In training, as a member of our club we expect you to:

- keep yourself safe by listening to your coach or teacher.
- behave responsibly and speak out when something isn't right.
- take care of our equipment and premises as if they were your own.
- arrive in good time on poolside before the training session starts to complete warm up as directed by the coach
- swim to the wall as you would in a race and practise turns as instructed
- not stop and stand in a lane or obstruct other swimmers from completing their training
- not pull on the lane ropes as this may injure other swimmers
- not skip lengths or sets – to do so only cheats yourself
- make it to training on time and if you're running late, let a member of the club know.
- if you arrive late, report to your coach before entering the pool.
- make your coach or teacher aware if you have any difficulties attending training.
- not wander off, or leave training without telling your coach, teacher or team manager.
- bring the right kit to training.
- follow the rules of the club, squad or activity at all times.

- respect the privacy of others, especially in the changing rooms.
- understand that your attendance record and performance at training and competitions may result in the club changing the squad you swim with. Any final decision is made by the head coach following a set period for a swimmer to achieve an agreed standard.

At competitions, as a member of our club we expect you to:

- at all events, behave in a manner that shows respect to your coach, club officers, teammates and members of all competing organisations
- understand that you will be required to attend events and galas that the head coach has selected you for, unless agreed otherwise by prior arrangement with the relevant coach
- understand that you must wear appropriate swimwear, tracksuits, T-shirts/shorts and a club hat.
- report to your coach/team manager on arrival at poolside
- warm up before the event as directed by the coach in charge on that day, and ensure that you fully prepare yourself for the race
- make your coach or teacher aware if you have any difficulties attending competitions
- not wander off without telling your coach, teacher or team manager.
- bring the right kit to competitions

In your behaviour as a member of our club we expect you to:

- Treat all members of, and persons associated with Swim England with respect
- read and agreed to the club's behaviour policy
- help to make our club a fun, happy, friendly and welcoming place to be.
- respect and celebrate difference and not discriminate against anyone in the club on the grounds of age, gender, race, sexual orientation, faith or ability.
- understand that the use of abusive or inappropriate language, bullying, physical violence or any other behaviour which hurts others will not be tolerated by the club.
- not take photographs or footage of others in the changing rooms or cubicles AND report anyone who breaches this rule.
- report any problems you have with the behaviour of fellow swimmers to an appropriate adult, including bullying or unkindness to other club members.
- understand that poor behaviour may result in the club taking disciplinary action against you. Any behaviour which may be a criminal offence will be reported to police by the club.
- treat other children / swimmers with respect and appreciate that everyone has a different level of skill or talent.
- support and encourage your teammates, tell them when they've done well and be there for them when they are struggling.
- respect the children and adults competing for other teams at competitions.
- respect the committee members, coaching and teaching team and all volunteer helpers at the club.

- get involved in club decisions where appropriate, it's your sport too.

Breaches of this Code of Conduct may result in disciplinary action being taken against you by the club committee.

Signature of the child

Signature of parent/guardian

Date