



Bromsgrove Swimming Club

Safeguarding Policy Statement

Bromsgrove Swimming Club as a SwimMark accredited club takes its responsibility in terms of providing advice and guidelines in respect of safeguarding our young people and vulnerable adults very seriously. We are committed to a club environment in which all children* participating in our activities are able to take part and enjoy their time and have a safe and positive experience. The welfare of the child is, and must always be, paramount.

Bromsgrove Swimming Club has agreed to adopt and implement the ASA Wavepower 2020-23 policy in full, which includes all of the policies and guidance listed at the end of this document. The aim of Wavepower is to safeguard all children in line with current child safeguarding legislation and guidance and is for use within any ASA related organisation where children are present. Wavepower consistently emphasises that the responsibility for child safeguarding in our organisations belongs with all those involved in the sport and is not the sole responsibility of any one person.

You will find a link on our website that will take you to the Wavepower documents which provide guidance on safeguarding, E-safety, Social Media Guidelines, including a flowchart on how to report any concerns you may have. If anyone wishes to view a copy, please get in touch.

The Club agrees to:

1. Recognise that all children participating in activities organised by Bromsgrove Swimming Club (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to enjoy their involvement in swimming and be protected from harm and be in a safe environment.
2. Ensure that those individuals who work with children in Bromsgrove Swimming Club, whether paid or voluntary, provide a positive, safe and enjoyable experience for children.
3. Appoint a Club Welfare Officer with the necessary skills and training as outlined by the ASA who will take the lead in dealing with all child safeguarding matters raised within Bromsgrove Swimming Club.
4. Ensure that the club Welfare Officers name and contact details are known to all staff, members and parents* of members and be available to discuss issues of concern on matters of safeguarding and deal with such concerns appropriately and in line with Wavepower 2020-23 guidance.
5. Ensure all those persons who work with children in Bromsgrove Swimming Club have undertaken the appropriate training and relevant DBS checks and adhere to the required practices for safeguarding children as outlined in Wavepower 2020-23
6. Ensure that all individuals who will be working or will work with children in Bromsgrove Swimming Club have been through the ASA recruitment procedure.
7. Ensure that all individuals who work with children in Bromsgrove Swimming Club have the appropriate training and codes of conduct and good practice to follow in line with the guidance in Wavepower 2020-23.
8. Provide all club members and parents of members with the opportunity to raise concerns in a safe and confidential manner if they have a concern about a child's welfare or protection.

9. Ensure that all child safeguarding matters, whether they be concerns about child welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower 2020-23.
10. Ensure that confidentiality is maintained appropriately and in line with the best interests of the child.
11. Ensure all papers relating to child safeguarding matters are held in a safe and secure manner.

To view the full Wavepower document, please visit

<https://www.swimming.org/swimengland/wavepower-child-safeguarding-for-clubs/>

* "Children" refers to all persons under the age of 18.

** "Parents" refers to anyone having parental responsibility for the child concerned.

- ✓ **ASA Equality and Diversity Policy**
- ✓ **ASA Anti-bullying Policy**
- ✓ **ASA Changing Room Policy**
- ✓ **ASA Late Collection of Children Policy**
- ✓ **ASA Missing Child Policy**
- ✓ **ASA Transport Policy**
- ✓ **ASA Photography Guidance**
- ✓ **Guidance on self-harm concerns**
- ✓ **Guidance on child abuse images/indecent images of children**
- ✓ **Guidance on the use of electronic communication**
- ✓ **Guidance on the use of social networking**
- ✓ **Guidance on communicating with children and young people**
- ✓ **Guidance on lane sharing between adults and children**
- ✓ **Guidance on the supervision of members**